



ST. ANN'S COLLEGE FOR WOMEN

(Affiliated to Acharya Nagarjuna University,
Recognized Under Section 2(f) of UGC Act 1956-New Delhi)
Amaravathi Road, Gorantla, Guntur – 522034 (A.P)

Email: st_anns_coll@yahoo.co.in Website: www.stannscollegeforwomen.org

Criterion - V

Metric – 5.1.4



Criterion – V

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

Internal Complaints Committee



ST. ANN'S COLLEGE FOR WOMEN

(A Catholic Christian Minority Institution Affiliated to Acharya Nagarjuna University)
(Recognized the College Under Section 2(f) of the UGC Act. 1956 - New Delhi)

AMARAVATHI ROAD, GORANTLA, GUNTUR - 522 034. A.P.

INTERNAL COMPLAINTS COMMITTEE

Date: 07.03.2022

NOTICE

The members of the Internal complaints committee are hereby informed to attend a meeting in the Principal's Room on 09-03-2022 at 3:30PM without fail.

AGENDA

1. To deal with the complaints of Internal Complaints committee received in the year 2022-23.
2. To organize the activities related to sexual harassment.
3. To plan training programmes for the faculty and the students on ragging.
4. To allocate duties to the members of ICC and the student representatives.
5. Any other item with the Permission of the chair Person.

G. Anitha Bhanu
Convener

D. de Fatima Rani
Principal

St. Ann's College for Women
GORANTLA, GUNTUR-522 034

Members.

1. Mrs. G. Anitha Bhanu *Ans*
2. Sr. G. Margaret Priyanka *St*
3. Mrs. I. Adi Lakshmi *A*

ST. ANN'S COLLEGE FOR WOMEN GORANTLA, ²¹ GUNTUR.

INTERNAL COMPLAINTS COMMITTEE

Minutes of the Meeting:

The Minutes of the Meeting of the internal Complaints Committee was held on 09-03-2022 at 3:30 PM in the principal's room.

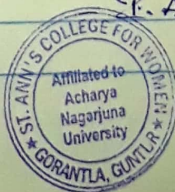
1. It is Unanimously decided to hold Orientation programmes for the members of ICC for the Academic year 2022-23.
2. It is Unanimously resolved to screen documentaries/movies related to ragging, mental health, Sexual harassment, physical abuse and gender issues.
3. It is Unanimously agreed to conduct awareness programmes like guest lectures and panel discussions for the faculty and students to sensitize them against gender discrimination and Sexual harassment.
4. There are no complaints related to Sexual harassment on physical abuse from the girls during the academic year 2022-2023.

Members present:

1. Dr. Sr. Fatima Rani.P - Dr. Sr. Fatima Rani.P
2. Mrs. G. Anitha Bharu - G. Anitha Bharu
3. Sr. G. Margaret Priyanka - Sr. Margaret Priyanka
4. Mrs. I. Adi Lakshmi - I. Adi Lakshmi

Convener

G. Anitha Bharu



Dr. Sr. Fatima Rani.P

- PRINCIPAL

St. Ann's College for Women
GORANTLA, GUNTUR-522 034

**ST.ANN'S COLLEGE FOR WOMEN
GORANTLA,GUNTUR-35**

**Report of Internal Complaint Committee (ICC)
2022-2023**

S No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	1
6	Nature of action taken by the Institution against the perpetrator	Nil



D. S. Fatima Rave

PRINCIPAL
St. Ann's College for Women
GORANTLA, GUNTUR-522 034



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INTERNAL COMPLAINTS COMMITTEE

Date: 08-03-2021

NOTICE

All the members of the Internal complaints committee are hereby informed to attend the meeting in the Principal's Room on 12.03.2021 at 3:00 PM without fail.

AGENDA

1. To review the complaints of Internal Complaints committee received in the year 2021-22.
2. To formulate the activities related to sexual harassment.
3. To arrange panel discussion on ragging, mental health, physical abuse and to decide the measures to be taken.
4. To plan the orientation programmes for the faculty and students to sharpen them against gender discrimination and sexual harassment.
5. Any other item with the Permission of the chair Person.

G. Anitha Bhanu
Convener *AMB*

Dr. Sr. Fatima Ravi
PRINCIPAL
St. Ann's College for Women
GORANTLA, GUNTUR-522 034

Members.

1. Mrs. G. Anitha Bhanu *AMB*
2. Sr. G. Margaret Priyanka *MP*
3. Mrs. I. Adi Lakshmi *A*

INTERNAL COMPLAINTS COMMITTEE.

Minutes of the Meeting:

The Minutes of the meeting of the internal Complaints committee was held on 12-03-2021 at 3:00 pm in the principal's Room.

1. It is unanimously resolved to hold an Orientation programme for the members of ICC for the Academic year 2021-22
2. It is Unanimously decided to conduct awareness programmes like panel discussions for the faculty and students to Sensitize them against gender discrimination and Sexual harassment.
3. It is resolved to Screen documentaries/movies related to ragging, mental health, Sexual harassment, Physical abuse and Gender issues.
4. There are no complaints related to Sexual harassment or physical abuse from the girls during the academic year 2021-22.

Members present:

1. Dr. Sr. Fatima Rani. P Dr. Sr. Fatima Rani
2. Mrs. G. Anitha Bharu - G. Anitha Bharu
3. Sr. G. Margaret priyanka - Sr. Margaret Priyanka
4. Mrs. I. Adi Lakshmi I. Adilakshmi^a
Convener
G. Anitha Bharu Dr. Sr. Fatima Rani
PRINCIPAL



**ST.ANN'S COLLEGE FOR WOMEN
GORANTLA,GUNTUR-35**

**Report of Internal Complaint Committee (ICC)
2021-2022**

S No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	1
6	Nature of action taken by the Institution against the perpetrator	Nil



Do S. Fatima Khan
PRINCIPAL
St. Ann's College for Women
GORANTLA, GUNTUR-522 034



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AMARAVATHI ROAD, GORANTLA, GUNTUR - 522 034. A.P.

Internal Complaint Cell (ICC)

Date: 03.02.2020

The following members are nominated by the Principal for Internal Complaint Cell (ICC) from the academic year 2020-2021 onwards.

Members:

1. Mrs. G. Anitha Bhanu *AMB*
2. Sr. G. Margaret Priyanka *GP*
3. Mrs. I. Adi Lakshmi *A*

D. S. Fatima Huss

Principal
St. Ann's College for Women
GORANTLA, GUNTUR-522 034



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INTERNAL COMPLAINTS COMMITTEE

Date :05.02.2020

NOTICE

All the members of the Internal complaints committee are hereby informed to attend a meeting in the Principal's Room on 11.02.2020 at 2:00 PM without fail.

AGENDA

1. To discuss the activities to be conducted related to sexual harassment.
2. To conduct awareness programmes for the faculty and the students against gender discrimination and sexual harassment.
3. To allocate duties to the student representatives.
4. Any other item with the Permission of the Chair Person.

G. Anitha Bhanu
Convener (AMB)

Dr. Fatima Khan
Principal
St. Ann's College for Women
GORANTLA, GUNTUR-522 034

Members:

1. Mrs. G. Anitha Bhanu *AMB*
2. Sr. G. Margaret Priyanka *MP*
3. Mrs. I. Adi Lakshmi *AL*

INTERNAL COMPLAINT COMMITTEE.

Minutes of the Meeting:

The Meeting of the Internal Complaints Committee was held on 11-02-2020 at 2:00 pm in the principal Room.

1. It is Unanimously resolved to hold Orientation programmes for the students members of ICC for the Academic year 2020-21.
2. It is Unanimously determined to conduct awareness programmes like Guest lectures and panel discussions for the faculty and students to sensitize them against Gender discrimination and sexual harassment. It is also resolved to screen documentaries/movies related to ragging, mental health, Sexual harassment, physical abuse and gender issues.
3. It is resolved to allocate duties to the student representatives.
4. It is Observed that there are no complaints related to Sexual harassment or physical abuse from the girls.

Members present:

- | | |
|-----------------------------|-------------------------|
| 1. Dr. Sr. Fathima Rani P | - Dr. Sr. Fatima Rani P |
| 2. Mrs. G. Anitha Bhanu | - G. Anitha Bhanu |
| 3. Sr. G. Margaret priyanka | - Sr. Margaret Priyanka |
| 4. Mrs. I. Adi Lakshmi | - I. Adilakshmi |

Convener
G. Anitha Bhanu



Dr. Sr. Fatima Rani P
PRINCIPAL
St. Ann's College for Women
GORANTLA, GUNTUR-522 034

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GORANTLA, GUNTUR-35**

Report of Internal Complaint Committee (ICC)

2020-2021

S No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	1
6	Nature of action taken by the Institution against the perpetrator	Nil



Do. S. Felicia

PRINCIPAL

**St. Ann's College for Women
GORANTLA, GUNTUR-522 034**